



Certificate of Continued Education

This certificate is awarded to

Karl Rohland

Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Americans With Disabilities Act (ADA)

VTS Module #11

Awarded on December 8, 2017

Certificate#: 832792187

Certificate Expires: December 8, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



Certificate of Continued Education

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Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Bankruptcy

VTS Module #5

Awarded on December 8, 2017

Certificate#: 144988247

Certificate Expires: December 8, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Complaint Handling Policy

VTS Module #8

Awarded on December 12, 2017

Certificate#: 779479825

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

Drug Free Workplace

VTS Module #10

Awarded on December 12, 2017

Certificate#: 247820060

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

FDCPA

VTS Module #1

Awarded on December 12, 2017

Certificate#: 443399762

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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For successfully completing the VTS Continued Education online course and examination on the topic of

Field Operations - Breach of Peace

VTS Module #9

Awarded on December 12, 2017

Certificate#: 935580404

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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Karl Rohland

Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Privacy Laws

VTS Module #6

Awarded on December 12, 2017

Certificate#: 719707684

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written in a cursive style.

Max Pineiro, President



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Karl Rohland

Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Social Media and Confidentiality

VTS Module #7

Awarded on December 12, 2017

Certificate#: 299331269

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

SCRA

VTS Module #3

Awarded on December 12, 2017

Certificate#: 354448623

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written in a cursive style.

Max Pineiro, President



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Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Telephone Consumer Practices Act

VTS Module #4

Awarded on December 12, 2017

Certificate#: 733308968

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President



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Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

UDAAP

VTS Module #2

Awarded on December 12, 2017

Certificate#: 239411015

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint watermark of a magnifying glass over the word 'EDUCATION'.

Max Pineiro, President



Certificate of Continued Education

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Karl Rohland

Bigfoot Recovery

For successfully completing the VTS Continued Education online course and examination on the topic of

Workplace Violence

VTS Module #12

Awarded on December 12, 2017

Certificate#: 524164721

Certificate Expires: December 12, 2018

A handwritten signature in black ink, appearing to read 'Max Pineiro', is written over a faint circular watermark that says 'EDUCATION'.

Max Pineiro, President